

TEST FOR
HR GRADUATES

Choose the correct answer.

1. Performance Management means:

- (a) Basing your employees training, appraisals and rewards on fostering and rewarding the skills.
- (b) Basing your employees training, appraisals and rewards on fostering and rewarding the skills and competencies he or she needs to achieve the goals.
- (c) Merely measuring the performance of the employees.
- (d) All of the above.

Correct Answer: b

2. A (n) _____ manager is always someone's boss.

- (a) Human Resources
- (b) Staff
- (c) Functional
- (d) Line

Correct Answer: d

3. The organization-wide division of work is shown by:

- (a) process chart
- (b) job analysis
- (c) organization chart
- (d) all of the above

Correct Answer: c

4. HR generalist is a person with responsibility for performing_____

- (a) A variety of HR activities.
- (b) Specific HR activities.
- (c) Both of them
- (d) None of them.

Correct Answer: a
